

	2020	2021	
Income			
Contributions			
41110 - Operating Pledges	490,110.00	524,520.00	Pledged amount we expect to receive in 2021
41200 - Operating Contributions	130,000.00	130,000.00	Income that is not a pledge
41300 - Loose Plate Contributions	19,100.00	4,000.00	Anonymous gifts
Lease Income			<i>Income from leasing space on our campus</i>
42000 - Lease Income (Child Inc)	52,800.00	52,800.00	Lease income from Child Inc
42500 - Common Area Maintenance	11,400.00	11,400.00	Income from Child Inc for shared maintenance
41030 - Building Use	37,000.00	24,000.00	Lease income: Center for Health Empowerment
Designated Income			<i>Income given for designated purposes</i>
41400 - Grants/Foundations	25,000.00	25,000.00	Strategic Mission Grant
47100 - Missional Community 1.00	500.00	0.00	To support Proyecto-when back in person, we'll add income here
47080 - Flower contributions	750.00	0.00	To pay for flowers-when back in person, we'll add income here
41055 - Jazz	20,000.00	20,000.00	Jazz income to cover jazz expenses
47130 - Other Designated Income	8,500.00	10,000.00	Designated funds for parish and larger community
Total Income	795,160.00	801,720.00	Total Income we expect to receive in 2021 from all sources
Expenses			
Worship Resources			
56005 - Acolytes	300.00	150.00	Supplies for children/youth that serve during services
56010 - Altar Guild	2,000.00	1,500.00	Worship supplies for services
56030 - Audio Ministry	500.00	2,000.00	Audio supplies
56041 - Piano Tuning/Music Licensing	1,500.00	2,100.00	CCL licensing and piano tunings
56042 - 5:30 Music	4,500.00	0.00	
56043 - Children's Music	5,350.00	0.00	
56044 - 10:15 Music	18,600.00	22,000.00	Covers 5:30, 10:15 and Children's music for 2021
56053 - Flowers	2,200.00	250.00	Flowers
56070 - Other Worship Resources	1,000.00	600.00	Other special worship needs

<i>Ministry and Outreach</i>					
57133 - Community Assistance	2,500.00	2,500.00	Assistance to individuals for rent, utilities, prescriptions, etc.		
57135 - Community Outreach	4,250.00	5,000.00	Funds designated for congregation based outreach		
57136 - Designated Outreach (Other)	4,250.00	5,000.00	Funds designated for organizations outside of the parish		
57138 - Welcome Table	5,000.00	5,000.00	Funds to support the work of Welcome Table		
57004 - Homeless Ministries	3,000.00	3,000.00	Funds to work with the unhoused		
52170 - Discretionary Fund (Rev. Jim Harrington)	500.00	400.00	Direct assistance to those in need		
51800 - Rector's Discretionary Fund (Rev. O'Brien)	1,800.00	1,800.00	Direct assistance to those in need		
57003 - Pastoral Care Ministries	1,200.00	600.00	Community of Hope, card ministry, etc		
57001 - Newcomers	2,500.00	800.00	Materials and events to incorporate newcomers		
57137 - Rector's Designation	1,800.00	1,800.00	Used at Rector's discretion for special projects		
57005 - Adult Formation	1,000.00	800.00	Programs for adults		
57040 - Children's Ministry	2,500.00	2,500.00	Programs for children birth through fifth grade		
57080 - Youth Ministry	2,700.00	2,000.00	Programs for middle and high schoolers		
57002 - Good Friday Project	1,000.00	600.00	Arts based program		
57195 - Missional Community 1.00	1,000.00	800.00	Proyecto Santiago		
93300 - Jazz	20,000.00	20,000.00	To put on Jazz at St James' outreach		
57160 - Receptions	7,000.00	1,700.00	Fellowship and hospitality for the parish		
57190 - Stewardship	1,500.00	500.00	Materials and events for stewardship campaign		
<i>Episcopal Diocese of Texas</i>					
55050 - Diocesan Assessment	58,493.00	58,493.00	To Diocese to assist with various programs/ministries		
55150 - Diocesan Insurance Assessment	4,266.00	4,266.00	Assessment that covers clergy health insurance		
55200 - Diocesan Council	2,050.00	300.00	Registration fees for Council delegates		
<i>Staff</i>					
<i>Rector</i>					
51000 - Rector Salary (Rev. Eileen O'Brien)	61,625.00	63,473.75	Leads the parish		
51100 - Rector Social Security	14,089.00	14,089.00			
51200 - Rector Housing Allowance	24,000.00	24,000.00			
51250 - Rector Mileage Expense	1,500.00	500.00			
51400 - Rector Pension	17,949.00	18,281.30			

	51500 - Rector Continuing Education	1,500.00	800.00	
	51600 - Rector Business Expenses	1,500.00	1,200.00	
	51700 - Rector's Dental	648.00	648.00	
	Children and Youth Staff			
	52100 - Family Minister Salary (Simone Barnes)	45,760.00	45,760.00	Works with youth and Freedom Schools families
	52150 - Family Minister Continuing Education	1,200.00	600.00	
	52155 - Family Minister Mileage	1,500.00	500.00	
	52160 - Family Minister Business Expenses	1,200.00	1,200.00	
	52169 - Family Minister Health Benefits		60.00	
	53060 - Family Minister Lay Pension	4,118.40	4,118.40	
	52165 - Children's Minister Salary (Ari Monts)		12,480.00	Works with children
	52166 - Children's Minister Continuing Education		600.00	
	52168 - Children's Minister Business Expenses		1,200.00	
	54300 - Nursery Care Staff wages (Valera, Inane, Richelle, Terra)	9,600.00	0.00	We will add funds here when we return in person Cares for 0-3 year olds in our nursery
	Music Staff			
	52527 - Choir Master/Pianist	18,211.00	13,560.00	Leads music, assumes July 1 hiring
	52528 - 10:15 Service (Sharon Coleman)	6,895.31	8,895.31	Pianist plus more
	52520 - 1:00 Service (Francisco Chavez)	5,739.43	5,739.43	Proyecto music
	52525 - 5:30 Service (Martha Pukingham)	7,946.74	16,272.00	Worship leader
	52526 - 5:30 Service Pianist (Shawn Ellison)	6,895.31	6,895.31	Pianist
	52510 - Sound Technician (John Somers-Morales)	8,840.00	17,680.00	Audio visual work
	530xx - Sound Technician Lay Pension		1,592.00	
	Administrative Staff			
	52825 - Parish Administrator (Aimee Estep)	48,672.00	48,672.00	Business and administrative work
	52180 - Parish Administrator Health Benefits	10,516.00	12,108.00	
	53050 - Parish Administrator Lay Pension	4,380.48	4,380.48	

52850 - Office Assistant (Diana Espinosa)	20,080.72	22,464.00	Assist with administrative work						
53075 - Office Assistant Lay Pension	1,754.44	2,021.76							
Other Staffing Costs									
53100 - Workers Compensation	3,035.00	3,810.50	Insurance to cover work related injuries or illness						
53200 - Payroll Taxes	18,650.00	15,515.00	Taxes paid on the wages and salaries of employees						
66000 - Payroll Expenses	1,800.00	1,800.00	Payroll processing services						
54325 - Staff Appreciation	500.00	0.00	Whole staff activities						
Contract Services									
54400 - Bookkeeping (Allyson Hallmark)	25,000.00	25,000.00	Bookkeeping services						
54500 - Supply Priest	500.00	500.00	If needed, to cover worship services						
63500 - Sexton (Reggie Ray)	17,500.00	25,000.00	Cleaning and disinfecting of buildings						
Operations									
80110 - Mortgage Payments	84,600.00	84,600.00	Amegy mortgage and Crump loan						
63340 - Property Insurance	28,252.00	28,252.00	Insurance for our entire campus						
60700 - Repairs and Maintenance	25,000.00	26,000.00	Upkeep of church buildings						
60550 - Leased Buildings Maintenance	9,600.00	5,000.00	Upkeep of designated areas of leased buildings						
60600 - Building and Property Security	1,450.00	750.00	Campus safety						
60650 - Landscaping	2,500.00	2,500.00	Periodic mowing						
60800 - Building Use	1,800.00	0.00	Supervises one time rentals						
63600 - Waste Collection	5,000.00	5,000.00	Trash and Recycling						
68610 - Electricity	31,000.00	30,000.00	Utilities for church buildings						
68300 - Water/Drainage (RCAH)	2,400.00	2,400.00	Utilities for church buildings						
68620 - Gas	1,500.00	1,500.00	Utilities for church buildings						
63700 - Building Supplies	1,800.00	2,400.00	Toilet paper, hand towels, gloves, clorox wipes, etc.						
64900 - Office Supplies	4,000.00	4,000.00	Copier paper and general office supplies						
66500 - Postage and Delivery	800.00	800.00	Mailing of bills, letters, packages						
62100 - Copier	17,250.00	17,250.00	Copier lease						
61700 - Computer and Internet	4,720.00	9,154.00	Internet, computer upkeep and programs, zoom, etc						
68100 - Telephone	5,520.00	4,000.00	Telephone lines and services						

	60400 - Bank Service Charges	2,800.00	2,500.00	Various bank fees	
	66705 - Professional Fees- Legal	1,000.00	1,000.00	Legal work if needed	
	66700 - Professional Fees - Audit	6,500.00	6,500.00	Yearly audit required by Diocese	
	Total Expense	794,856.83	801,481.24	Total expenses in 2021	
	Net	303.17	238.77	Total revenue minus total expenses	